

Minutes of the 9th Meeting of the Advisory Board of the IPEM Law Academy held on 14th June, 2023 (Saturday) at 3:00 p.m. onwards through Microsoft Teams App.

Members Present:

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| 1. Prof. (Dr.) Prasannanshu | Member |
| 2. Adv. Anand Duggal | Member |
| 3. Mr. Anupam Goel | Member |
| 4. Prof. (Dr.) Sugandha Goel | Member |
| 5. Col. (Dr.) A. S. Malhotra | Member |
| 6. Mr. Shashank Chaudhary | Member |
| 7. Dr. Minaxi Tomar
Principal, IPEM Law Academy | Member Secretary |

Due to University engagement, Dr. Irshad Khan the Chairman could not attend the Meeting, all present suggested Prof. (Dr.) Prasannanshu to Chair the Meeting, to which he kindly agreed, so the Meeting was Chaired by Prof. (Dr.) Prasannanshu, National Law University, Delhi.

The Principal, IPEM Law Academy welcomed all members of **Advisory Board** i.e., Prof. (Dr.) Prasannanshu, National Law University, Delhi; Adv. Anand Duggal, Director Duggal Law Firm & Advocate Supreme Court of India; and Mr. Anupam Goel, Secretary, IPEM Group of Institutions; Prof. (Dr.) Sugandha Goel, Executive Director, IPEM Group of Institutions; Col. (Dr.) A. S. Malhotra, Director General, IPEM Group of Institutions; and Mr. Shashank Chaudhary, Dean Academics, IPEM Group of Institutions.

Thereafter the Agenda was taken up.

ITEM 1: To Confirm the Minutes of the 8th Meeting of the Advisory Board held on 21st May, 2022 and the Summary of Annual Action Taken Report of Activities conducted during 2022-2023

The Minutes of 8th Meeting of Advisory Board of IPEM Law Academy held on **21st May, 2022** as circulated, were Confirmed.

Dr. Minaxi Tomar gave an Overview of the Activities (Academic & Non-Academic) that were conducted and held during the Academic Year of 2022-23. These were appreciated by the Board.

ITEM 2: To apprise about the Student Development Oriented Activities conducted during 2022-2023

Dr. Minaxi Tomar briefed the Extra-Curricular Activities that **were** conducted during the Academic Session of 2022-23. These included Azadi Ka Amrit Mahotsav-Har Ghar Tiranga highlighting the importance of freedom and sacrifices made by our freedom fighters was recalled. On the occasion of the Constitution Day, the importance of the Constitution was emphasized and the audience was motivated to contribute for governance according to the rule of law. In the same way, other activities like Orientation Programme of BALLB I Semester, Gandhi Jayanti Celebration, Patriotic Drama Competition, Panel Discussion on - Bollywood Boycott, OTT vs. Theatre, Social Media is taking away our Social Skills, Survey and Data Collection, Legal Awareness Camp, Alumni Guest Lecture, Freshers' Day, Street Play on Women Empowerment, Legal Case Analysis Workshop, Guest Lecture on Fundamental Rights, Labour Law in India Workshop, Internal Moot Court Competition, Inter-Institutional Legal Case Analysis Competition, Mock Trial Activity, Capacity Building Program on Consumer Rights, Labour Law in India (External Workshop), Legal Aid Clinic, Webinar "Voicing the Voiceless", Criminal Trial Advocacy Workshop, Legal Awareness Camp. Dr. Minaxi Tomar described the importance of each and every activity in detail. The Student Development Oriented Activities conducted during 2022-2023 were appreciated by the Board members.

It was advised to involve the experts in the concerned activities. Further, student participation must be promoted in a more effective manner. These were noted for compliance and reporting during the next meeting.

ITEM 3: To Apprise about the Academic Results of BA.LL.B (5 years)/B.Com. LL.B. (5 years) and LL.B (3 years) & Status of Admissions for the Session 2022-23

Dr. Minaxi Tomar apprised about the Result Summary of BALLB, B.COMLLB & LLB Courses of 2022-23. The admission status and the region wise student count were also presented by her. Further, the teaching-learning process was elaborated. It was informed that in the respective classes, the fast and slow learners were identified. To help slow learners to

keep pace, remedial classes were conducted. To ensure the learning speed of fast learners, competitions were conducted in which their syllabus based questions were also included. Besides it, Case Study and Case Analysis activities were also given to the Students. For practice of the students and to improve the results, Sessional Examinations were conducted from time-to-time.

ITEM 4: To Apprise about the conduct and feedback of 3rd Dr. B.S. Memorial National Virtual Moot Court Competition held on 28th and 29th August, 2022 and to seek suggestions for the forthcoming 4th Dr. B.S. Memorial National Virtual Moot Court Competition to be held in the month of August, 2023

Dr. Minaxi Tomar apprised that IPEM Law Academy organized 3rd Dr. B.S. Goel Memorial National Virtual Moot Court Competition, 2022 on 28th and 29th August, 2022. It was conducted in Online Mode through MS Teams App. A total of 32 teams from PAN India submitted the Memorial and contested in the Competition. In the Competition, the registration were from Universities/Institutes/Colleges such as Narsee Monjee Institute, Mumbai; ICFAI University, Hyderabad; Jamia Milia Islamia, New Delhi; National Law University, Maharashtra; Bennett University; Symboisis University, Pune; Central University of South Bihar; Christ University, Bengaluru etc.

Judges for the event were Judge S.N. Dhingra, Former Judge of Delhi High Court; Prof. (Dr.) Afzal Wani, Former Dean of Indraprastha University; Justice Rajesh Tondon, Former Judge of High Court of Uttarakhand; Dr. T.R.Naval, Former District and Sessions Judge, Delhi; Dr. Poornima Singh, Delhi University and others.

It was apprised by Dr. Minaxi Tomar that the IPEM Law Academy is going to organize the 4th Dr. B. S. Goel Memorial National Virtual Moot Court Competition, 2023. It will be organized on August 25-26, 2023. It will be conducted in collaboration with 'Consumer Rights Organization, New Delhi' and 'People for Better Treatment, Kolkata'. A total of 30 teams from pan India have registered so far. This was appreciated by the Board.

It was advised by Prof. (Dr.) Prasannanshu that now the organization of such events should take place in Offline Mode, as it increases human connectivity also, and in the panel of judges, both academicians and other law experts may be invited. The same was noted for compliance.

ITEM 5: To apprise about the conduct and feedback of International E-Conference on Environment Climate Change and Sustainability organized on 15th October 2022 and the progress in regard of preparations for the forthcoming International E-Conference on Implementation of Human Rights scheduled to be held on 28th October, 2023

Dr. Minaxi Tomar apprised about the **International E-Conference on Environment Climate Change and Sustainability** which was organized on 15th October 2022 and also, about the forthcoming International E-Conference on **“Implementation of Human Rights” to be held on 28th October, 2023.**

It was apprised that in the Conference held on 15th October 2022 many eminent Dignitaries and Intellectuals had participated. In the Inaugural Session, Dr. Sumaira Abdulali Environmentalist from Mumbai, India, founder of the NGO Awaaz Foundation and Convenor of the Movement against Intimidation, Threat and Revenge against Activists (MITRA); Dr. Mahendra Jung Shah, Judge Advocate Colonel Nepal Army; Prof. Abu Bakar Ridwan Matazu Honourale Vice Chairman, College of Professors of Law in Nigeria, Council of Usmanu Danfodiyo University Sokoto and Governing Council of the Nigerian Institute of Advanced Legal Studies; Isabela Moreira Domingos Federal University of Santa Catarina (UFSC, Brasil); Prof. (Dr.) Harpreet Kaur Eminent Writer, Principal, Mata Sundari College for Women University of Delhi. It was apprised that 54 research papers were received from around the globe, out of which 45 research papers were presented in person and rest in absentia.

It was apprised that IPED, Law Academy is going to organize 4th International E-Conference on **IMPLEMENTATION OF HUMAN RIGHTS, INTERNATIONAL PERSPECTIVE: ISSUES AND SOLUTIONS** (to be held on 28th Oct, 2023). Papers have been called and the Abstracts for paper presentation are being receiving

Prof. (Dr.) Prasannanshu advised about the mode of conduct and obtaining the feedback of International E-Conference on Environment Climate Change and Sustainability organized on 15th October 2022, and the progress with regard to preparations for the forthcoming International E-Conference on Implementation of Human Rights to be held on 28th October, 2023. It was emphasized that the forthcoming event be organized in Offline mode. This as well as all other advice were noted for compliance.

ITEM 6: To Apprise and seek Advice about the Research Work presented and published by IPEM Law Academy Faculty during July 2022- May 2023

Dr. Minaxi Tomar apprised about the publications made by the law faculty members, in national as well as international journals and also in the UGC CARE journals during the 2022-23 session. She apprised that faculty involvements have increased and three research papers have been published in UGC Care Journal by IPEM Law Academy. Also, some research work is under process. The Research work presented and published by IPEM Law Academy Faculty during July 2022- May 2023 was appreciated by the Board. However, it was advised that some FDPs should also be conducted by the Academy and Publications must be increased by the faculty of IPEM Law Academy in the International journals as well as UGC CARE Listed journals. This was noted for future compliance and the progress will be reported during the next meeting of the Advisory Board.

ITEM 7: To Apprise about the Measures being taken for Value Addition of Students through Certification Courses by External Agencies

The Principal, IPEM Law Academy apprised about different Value Added Programs conducted by the IPEM Law Academy during the session 2022-23.

IPEM Law Academy conducted the Value Added Programs keeping in mind three perspectives, i.e., Ability Enhancement, Skill Enhancement and Employability Enhancement. The measures being taken for Value Addition of Students through Certification Courses by External Agencies were appreciated by the Advisory Board.

It was advised to improve the number of Student's participation in these programmes. It was further advised that at the time of signing the MoUs, the conduction of Value Added Programs may be ensured to encourage the involvement of external experts also. The advice was noted for compliance.

ITEM 8: To Apprise about the measures being taken for enhancing Institute Outreach and Strengthening Institute – Industry – Interface through MoUs/Collaborations and Seek Guidance/ Advice for further improvement

It was apprised that IPEM Law Academy signed Academic MoUs, Social MoUs and Industrial MoUs. Considering the same during the session 2022-23, IPEM Law Academy signed MoUs with the following organizations:

- Beautiful Tomorrow Trust, Ghaziabad
- DGND, Rotary Club, Ghaziabad
- Admission- Consortium of NLU
- Reliable Attorneys, Delhi
- Eco Roots, Delhi
- Mega Galaxy, Noida

It was advised that the details of Annexures of MoUs must be specific and clear. Further, Prof. (Dr.) Prasannanshu advised that the MoUs must focus with the Universities and other Educational institutions especially on research publications, student exchange, faculty exchange and conduct of other activities in collaboration. This was noted for compliance.

ITEM 9: To Apprise about the Initiative for Conducting Job & Internship Fair for Internship Opportunities for B.A.LL.B., B.COM.LL.B. and LL.B. students at IPEM Law Academy.

It was apprised that a JOB AND INTERNSHIP FAIR @2023 was organized on 29th April 2023. Many Law Firms participated in the event like Jyoti Gandhi & Associates, E-Lawyers Group, District Legal Services Authority, Duggal Law Firm, and Symposium Law Firm etc. 142 students of B.A.LL.B. and LL.B. courses participated in the event and a total of 47 students were shortlisted. It was also submitted by the Principal that this type of activity was conducted for the first time in this area and the students participated with great enthusiasm. It was advised that in Job fairs, attainment of Jobs must be ensured. In the Job Fair, the students of 2nd year onwards had appeared.

It was further advised by Prof.(Dr.) Prasannanshu that the event could be named as 'Internship Fair' in stead of 'Job Fair'. It was clarified by the Dean Academics that it was Job Fair for the Final year students and Internship Fair for other ones. Adv. Anand Duggal also advised about the selection process of the students in the internship fair. It was noted with satisfaction that the Job and Internship Fair, the first of its kind, was quite a success and more such fair should be held. The same was noted for compliance.

ITEM 10: To apprise about the measures being taken for conducting effective Mentorship and Personality Development Programmes to facilitate holistic growth of the Students

Dr. Minaxi Tomar, apprised about the guidelines and process of mentorship and presented the mentorship record of the Odd and Even semesters of the Academic Session of 2022-23. The same was noted with satisfaction.

It was advised that the Mentors should meet with their Mentees at least once a week and submit their reports every Fortnight.

Item 11: To apprise about the measures being taken for carrying out the Institute Social Responsibility (ISR) for Growth and Development of the Society-

It was apprised that IPEM Law Academy organized different Camps and conducted various activities under the **Unnat Bharat Abhiyan**. Apart of it, **Free Eye Checkup Camps, Health and Hygiene Awareness Rally, Awareness on Environment Programmes and Nukad Natak** etc. were conducted for growth and development of the Society.

It was advised that activities by the Law Academy must be Law Centric, e.g., Right to Education, Environmental law, Gender Justice and Equality etc. The themes of the activities must be specific and law focused, so that it may strengthen the CV of the participating Law Students.

Item 12: To apprise about the Initiatives being taken for enhancing Institute – Faculty / Staff Association, Employee Welfare and Workplace Harmony-

It was apprised that for the guidance and welfare of the Faculty, Staff and Students the Office Manual has been updated. The following relaxations have been provided to the Faculty, Staff and Students:

- Air conditioned mess has been established where the Faculty/Staff take lunch together.
- Cafeteria for tea and snack has been upgraded.
- Free bus service is being provided to the Faculty, Staff and Students on selected routes.
- Festival celebration and recreational trips are organized from time to time for the Faculty, Staff and Students

- Incentives for research work and publications are provided to the Faculty.
- Duty leave is granted for attending FDPs and Seminars/Workshops/Invited Lectures etc.
- Medical and Insurance facilities are provided to the faculty and staff.

The Advisory Board appreciated the initiatives being taken for enhancing Institute – Faculty / Staff Association, Employee Welfare and Workplace Harmony since these are employee friendly facilities and motivate the staff to contribute in the social and institutional welfare in more effective way as well as it encourages them to contribute and promote research.

Item 13: To apprise about the initiatives taken for the implementation of National Service Scheme (NSS)-

It was apprised that for NSS, the IPEM Law Academy was allotted 100 seats to conduct different activities. Accordingly various activities have been conducted in pursuance of the same like a 7 days' camp was organized from March 25-31, 2023, in which various programs were organized. On June 5, 2023, during the celebrations of World Environment Day, a Guest Lecture was organized. In that guest lecture, the NSS volunteers affirmed the Oath to the participants that they will contribute towards environmental protection.

Item 14: To apprise about the plantation initiatives, campaigns for the implementation of QR Coding with descriptions for the Plants/Trees of the Institutes-

It was apprised that besides conducting awareness program about NSS, the IPEM Law Academy took additional initiatives for environmental protection.

The World Environment Day was celebrated on June 5, 2023. The implementation of QR Coding with descriptions for the Plants/Trees of the Academy was emphasized. The Advisory Board appreciated the campaigns for the implementation of QR Coding with descriptions for the Plants/Trees of the Academy. The Board was very much impressed with this initiative, as such things are being done only in the institutes of national repute.

Item 15: To apprise about the conduct of Workshops for the effective participation of Students in the activities organized by Academy.

Dr. Minaxi Tomar apprised that many workshops through internal as well as external resource persons were organized by the Academy, to create interest and increase participation of the students. This new initiative was taken by the IPEM Law Academy under the guidance

of the Dean Academics. The activity was appreciated by the members. They advised that it is essential for every institute to conduct such type of workshops. The students got the opportunities to learn the methodology and procedure of working through such workshops. It will help them to work effectively in their career ahead.

It was advised that more such activities should be undertaken. This was noted for compliance.

Before concluding discussion on the Agenda items, the Concluding Remarks of the Board were as given hereafter.

It was advised that the Board Meeting should be in Offline mode. However, the meeting is conducted in an Online mode, uninterrupted internet connectivity must be ensured. The Activities/interaction must be brought upto another level such as Publication and Research Work, Faculty Development Programme on Interdisciplinary level, Seminars and Conferences by external experts. It was further advised that more Guest Lectures and Visits should be organized. Personality Development and Communication Skills must be developed among the Students. It was added by the Dean Academics that Jail Visits, Police Station visits, Lokadalat and Courts visit are also taking place and Value Added Programmes are being organized. Dr.(Prof.) Prasannashu also advised that eminent Scholars and Prestigious institutes must be visited, to learn and adopt their best practices.

Adv. Anand Duggal appreciated the activities and advised that any gap among the students must be filled up for providing them good career opportunities. It was advised that the students selection process must be good for ensuring quality outcome. Further, some Seminar Courses may also be included in the curriculum for the interdisciplinary knowledge of the students. All above were noted for compliance and reporting progress during the next meeting

Before concluding the meeting, Dr. Minaxi Tomar expressed her gratitude to Prof. (Dr.) Prasannanshu and Adv. Anand Duggal for sharing their valuable inputs during the Meeting and providing advice for growth and development of the IPEM Law Academy. Dr. Minaxi Tomar assured that the advice given by the Board will be complied with and the monthly Action Taken Report will be sent on regular basis to the Board Members.

The Meeting ended with the Vote of Thanks to the Chair.

Distribution-

Chairman and members of Advisory Board
IPEM Law Academy

Dr. Minaxi Tomar
Principal, IPEM Law Academy &
Member Secretary